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Five days on the job, then gone

Police departments 'pickpocketing' officers from others on uptick

SCOTT WILLIAMS

scott.williams@journaltimes.com BURLINGTON - A police officer hired by the City of Burlington has resigned from his \$55,000-a-year position just five days after taking the oath of office.

And no one seems to know why. But it could be an example of what one official calls "pickpocketing," which occurs when a police department hires away another

soon as they are trained and ready to hit the streets.

Trenton Sobczak, a U.S. Marine from nearby Waukesha County, was sworn into office in Burlington on Aug. 17 during a ceremony in front of the Burlington City Council.

He resigned five days later after handling just 18 police calls for traffic crashes, an animal bite and other routine incidents.

Burlington city officials say that Sobczak offered no reason or explanation for quitting the police department.

Officials estimate that Burlingdepartment's newest officers as Sobczak, starting when he was department abruptly. Sometimes

Sobczak

mit a letter of resignation or e-mail or anything similar which indicated the reason for his departure," Police Chief

months

for

Mark Anderson said in an email. Sobczak could not be reached for comment.

Police officials say it is not un-

hired as a recruit it is because they have a change of his or her training expenses. in May and con- heart about the work. Other times, tinuing through it is because they have accepted a position with another department offering higher pay.

Some competing departments "raid" their neighboring police forces because it saves them the time and expense involved in training their own new recruits.

James Palmer, executive director of the Wisconsin Professional Police Association, said some cities have taken steps to protect themselves by imposing pre-employment agreements. If a new officer leaves the force beton taxpayers invested \$16,500 in common for new recruits to leave a fore serving at least one year, the officer must repay the city part of

Palmer referred to the practice of raiding another department's new recruits as "pickpocketing."

"It is a legitimate concern," he said. "I don't think it's common, but I think it's becoming more common."

Burlington city officials said they are unsure whether Sobczak quit so he could jump to another department.

Losing an officer after less than one full week of active duty is not something many departments have experienced.

Donald Gaglione, police chief

Please see QUIT, Page A14

Racine-native Michael Rupnow has appeared in a series of well-known TV series and now had a featured role in the 2020 film "The Fox Hunter." Clockwise from top-left are stills from: NCIS, Chance, Modern Family, The Fox Hunter.

'Keep my nose to the grind'

GATEWAY STUDENT Bahr named to state tech college board FOR THE JOURNAL TIMES

RACINE - Gateway Technical College student Megan Bahr has been appointed to a two-year term as the student member of the Wisconsin Technical College System Board, the governing body which oversees such decisions as systemwide tuition setting, program approval, facil-

ities approval and state finance. Bahr's first meeting in her new role was last week at Madison Area Technical College.

"Megan is a fantastic repre-

sentative for our nearly 300,000 technical college students statewide," said WTCS President Morna K. Foy. "We were fortunate to get to know her as a



WTCS Ambassador and have no doubt that her leadership skills w with the board."



Racine native makes advancements in TV, movie industry

RACHEL KUBIK

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Racine native Michael Rupnow's first job in middle school was newspaper delivery for The Journal Times.

Flash forward several decades, he's now an actor and producer living in California.

Rupnow has appeared on award-winning network shows including "How I Met Your Mother," "Bones," "NCIS" and "Modern Family." He's mainly played supporting roles and one- or two- episode characters but has played some larger and lead roles in the film "The Fox Hunter," and TV movies "Sisters of the Groom" and "The Confession." His IMDb page boasts more than 30 credits.

released in 2020 and is about the film but is one of the main



INDICAN PICTURES

Racine native Michael Rupnow, far left at back, stars as womanizer Whitman in the film, "The Fox Hunter," which was released in 2020.

a Southern family that deteri- characters and helps climax the orates when the grandmother plot. dies, starred Rupnow as a womanizer character named Whitman. Whitman doesn't appear "The Fox Hunter", which was until more than halfway through

Out of Rupnow's recent filmography, that was the role he was able to sink his teeth in the most, he said.

"I definitely am proud of that,"

"The film is quirky, and artistically speaking it was very fun. The director had a specific ask for it."

CBS, HULU, ABC, INDICAN PICTURES

Director Patrick Shanahan said Rupnow surprised him more than any of the others on the cast list. He spoke of Rupnow's energy and ability to push people.

"I knew what the other actors were bringing to the table," Shanahan said. "But Rupnow brought such high energy and brought a new spirit for the character."

Rupnow often challenged him, Shanahan said, fighting back in a playful, respectful way of the manner the character should be portrayed, and Shanahan learned a lot from Rupnow.

"He challenged me more than I was willing to challenge myself," he said. "The Whitman character really shines."

Rupnow noted his recent TV roles were all really fun, but primetime shows such as

Please see RUPNOW, Page A14

Bahr was selected as the Gateway District Ambassador for the 2020-21 Academic Year, serving as the student body voice to communities throughout the college's district, as well as speaking engagements for college events held throughout the year. She also served as the student member on the Gateway Board of Trustees.

"I'm honored to be named to the WTCS board," said Bahr. "I was able to represent Gateway students when I was on the Gateway Board of Trustees, and now I'll be able to represent all 300,000 students in the system on the state board.

"I am incredibly proud to be able to serve them and will do so as if we went to the same college and worked next to each other in class. I'm excited for the opportunity."

To date, Bahr is the first district

Please see BAHR, Page A14

HALO Shelter looking for new director again

ADAM ROGAN

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RACINE - The county's primary homeless shelter is in search of a new executive director again.

In December 2019, HALO Inc., 2000 De Koven Ave., announced that its finance director, Nina Thillemann, would be taking over the shelter's top job in the coming months. But she has since stepped down and is no longer with the nonprofit.

Gai Lorenzen, a retired attorney who has been trying to retire from the shelter for several years,

is back in her role as acting ex-



Thilleman Lorenzen

ecutive director as the search continues.

The nonprofit did not comment on why Thilleman is no longer director.

For more information on the job, go to haloinc.org/employment-opportunities.

Racine man charged with hate crime after racial slur

Made several threats to hotel manager

JOURNAL TIMES STAFF

STURTEVANT – A Racine man has been charged with a hate crime after directing racial slurs at a hotel employee.

The man, identified as Daniel Boudreau, 66, allegedly refused to check out of his hotel room on Wednesday at Excel Inn, 1033 S. East Frontage Road, and had also both urinated and defecated around the room.



Boudreau

stop drinking. An officer reported that officers ended up taking the vodka from him and pouring it out.

According to a criminal complaint, Boudreau "made several threats to (a manager When officers from the of the hotel), calling him racial Mount Pleasant Police Depart- slurs ... while causing a loud

ment arrived, disturbance at the hotel. Officers attempted to transport the defendant to Motel 94, but he was denied a room due to his past conduct at Motel 94. The defendant continued to scream and yell at Officers in the parking lot of Motel 94, and acted disorderly upon arrival at the jail as well?

> Boudreau was one of the final residents at the Riverside Inn before it closed in summer 2019 and was transformed into Travelodge Waters Edge Hotel.

On Thursday, Boudreau was charged with misdemeanor disorderly conduct with a hate crime modifier.

tremely intoxicated" and was drinking vodka from a plastic cup despite being ordered to

peared

they reported

Boudreau "ap-

ex-

Man tried to 'prove he didn't sexually assault a boy' by showing his privates

JOURNAL TIMES STAFF

TOWN OF NORWAY -A Burlington man allegedly tried to "prove he didn't sexually assault a boy" by showing a bartender his privates.

David F. Roucek, 70, of the 400 block of North Front Street, was charged with a felony count of false imprisonment and misdemeanor counts of lewd and lascivious behavior and disorderly conduct.

According to a criminal complaint:

On Wednesday, an officer was sent to a residence on Wind Lake Road in reference to an assault



Roucek met а

who said she bartends at the tavern and was working when Roucek was telling her about how he "did not sexually assault a boy show her his privates as if to stop and then went to clean the bathroom.

that occurred at Cooler ing the bathroom, Roucek court records show.

by the Lake followed her and blocked Tavern at her from getting out. His privates were exposed and he was trying to explain to her that if she just looked at U p o n it then it would prove that "He didn't do anything with the boy." She tried to with push him out of the way but woman he pushed her back in the bathroom. Another bartender came in and was able to get him out of the way.

Roucek was given a \$1,000 signature bond years ago," and wanted to in Racine County Circuit Court on Friday. A prelimprove that. She told him to inary hearing is set for Sept. 30 at the Racine County Law Enforcement Center, While she was clean- 717 Wisconsin Ave., online



INDICAN PICTURES Racine native Michael Rupnow is pictured with a gun in hand as he stars as Whitman in the

Man accused of robbing Pilot Truck Stop and Speedway

Robbed them on the same night

JOURNAL TIMES STAFF

CALEDONIA - A Milwaukee man has been accused of robbing a Pilot Truck Stop and Speedway on the same night.

Norman A. Danowski, 33, was charged with two felony counts of armed robbery with threat of force.

According to a criminal complaint:

On Thursday, an officer was sent to the Pilot Truck Stop at 13712 Northwestern Ave. for a robbery. It was advised a man, later identified as Danowski, threatcashier and was seen leaving on a bike.

The cashier said that he approached her and pointed the knife at her while telling her to open the register. He told her to get a bag and put money in it but she fled the store instead. The shift manager saw Danowski leaving east on a bike. It was determined that \$1,015.06 had been stolen.

responded to the area of Speedway at 4960 Douglas Ave. for an armed robbery. An employee said that he the Racine County Law Enwas speaking to another customer when Danowski consin Ave., online court entered and grabbed a records show.

ened to use a knife on the doughnut. The employee asked him which register he would help him at, and then Danowski demanded he empty the cash register. He was displaying a knife and pointed it towards him.

A traffic stop was conducted on a car that was driven by Danowski and several items were recovered from the car including over \$2,000 in cash.

Danowski was given a At 2:20 a.m., officers \$50,000 cash bond in Racine County Circuit Court on Thursday. A preliminary hearing is set for Sept. 23 at forcement Center, 717 Wis-

Bahr

From A13

ambassador to also be appointed to the WTCS board.

"The entire Gateway community congratulates Megan on her appointment to the Wisconsin Technical College State Board," said Gateway Technical Col-

tribute to her excellent academic achievements and commitment to creating an 2020-21 cohort of Newman inclusive and meaningful college experience for all Wisconsin students."

Ten of the 13 WTCS board members are appointed by the governor, including Bahr. The remaining board members serve because lege President and CEO of the statewide positions ally.

Bryan Albrecht. "It is a they hold.

Bahr also was named to the Campus Compact Civic Fellows. Students selected for the fellowship are leaders on their campuses who demonstrate a commitment to finding solutions for challenges facing communities locally, nationally and internation-

BH HS

PLATINUM

(BH)

BERKSHIRE HATHAWAY

LUXURY

"Chance" and "NCIS" are all well-established programs that he was honored to be a part of, even if his roles may have been small. The roles varied in content and the amount of dialogue "NCIS" was the biggest of those three. He said despite that, he's

proud of having all those roles and they're all on the same level in his heart. He appreciated working with seasoned actors and directors.

"Modern Family," "Bones,"

film, "The Fox Hunter," released in 2020.

Rupnow

Rupnow had.

From A13

"I can't rank any of those because they all were such an honor to be a part of," Rupnow said.

A 'log run' career Rupnow, 40, grew up in Racine and graduated Park High School in 1999. He makes it back to Racine to visit family for holidays, summer trips and family events. His parents, sister and brother and their families all still live in the area. They, along with other a few feature-length scripts with McKiernan. members of his family including his wife, are the reason he feels supported in his career.

lenging gig," he said.

Hollywood outside



Racine native Michael Rupnow, right, is pictured playing his character Eddie on the TV series "Modern Family" in 2014. He appeared in two episodes, "The Wedding, Part 1" and "The Wedding, Part 2."



Racine native Michael Rupnow was featured as Parker James in the TV series "NCIS" in the episode "Misconduct" which aired in 2021.

and is currently revising a pilot episode for a historical project.

'Artistically, I want to "I couldn't do it without continue to be blessed with their support. It's a chal- opportunities to dig into roles that are layered and to the human condition that

"Being here in LA, the more talent you put in, you start to cross paths with the same people," Rupnow said. "The worlds start to intertwine."

In the acting industry, offer a different perspective it can be hard to maintain motivation after being re a "log run" and times can be tough. "I'm just going to keep my nose to the grind and keep pushing forward," Rupnow said. "At this point, having done it for a while, I know there's going to be a lot of swings and misses. But once the right opportunity comes along, I can be grateful for Shanahan said Rupnow is the kind of person that he "needs to write something" for. The two have stayed in touch and Shanahan said he knows they'll work together again someday. "He was really one that shone through pretty dramatically," Shanahan said. "After day two (on set), I was like 'oh my god, he's incredible?"



Carol Hawes Signature Team

262-554-0380 carol@bhhs-signature.com

 Experienced • Knowledgeable • Trusted

JEW LISTING



- 3 BD, 1.5 BA, Brick Ranch w/ 2.5 detached car garage.
- Large living room, eat-in kitchen & bedrooms have original hardwood flooring.
- Lower level offers large finished rec room w/1/2 bath, large laundry room & a huge storage room that could be divided off into 1 or 2 separate rooms.

MLS#1762955



CCEPTED OFFER

1700 Green St., Racine

- 5 BD, 1 BA, Two story Victorian/Federal home.
- First floor laundry
- Maintenance free exterior, and off street parking with fenced yard.

MLS#1763850

1215 North St., Racine

- 3 BD, 2 BA, Ranch home w/1.5 car garage w/fenced in yard.
- the appliances included, beautiful cabinets & counter tops.
- area with storage & a beautiful full bath with tiled walk in shower & an EGRESS window for additional expansion.

MLS#1763375

ACCEPTED OFFER



Hard wood Floors in living room and bedrooms.

Large family room off the back of the house.

- Greet your quests in the generous fover open to an expansive living room. The large kitchen is flanked by formal dining & dinette area. The family room features a FP & built-in wet bar perfect for
- LL features a nice size rec. rm. that could easily accommodate

of Hollywood

with his wife Amy and his son Bodhi, who was born July 2020. The couple plans to stay in LA, or at least live there part time, and part time somewhere else. The pandemic has changed the those avenues." audition process; actors can submit pre-recorded clips for consideration.

in person, but not all call backs," he said. "That frees up industry members to not be tied to LA."

Rupnow, who works as a fitness coach and manager is beginning to work with for Orangetheory Fitness as some of the same people. his day job, is additionally His director, Tawnia McKwriting some independent projects of his own. While still regularly seeking audition opportunities, over the was fun to reconnect and past five years he's written share previous memories

I'm not present to," he said. jected as a candidate for a "Professionally, I would role. Rupnow said acting is He lives in Los Angeles love to be able to have a production company sometime, strictly producing or have a career that shares with acting, writing, directing and producing, and gain experience in all four of

As far as current projects, Rupnow isn't shooting anything currently, but "Only a few call backs are he's in the pre-production it." stages with a film he wrote with a friend via FaceTime. They're going to be shooting it in the next few weeks.

As his network grows, he iernan, was the same for both TV series "NCIS" and "Devious Maids." He said it

Quit

From A13

village of Big Bend, said the fastest resignation he could recall seeing in his department was five months after into local politics in 2018 a new officer had started

"You just lose them," Gaglione said. "It's unfortunately a fact of life."

Big Bend, and he applied ing an incumbent village for a position with the Big trustee who had angered Bend Police Department in November 2019. He was turned down because he had not yet completed police academy college training.

According to his job application, the 2010 graduate of Muskego High School heard from him since. spent four years in the U.S. Marines and then enrolled at Milwaukee Area Techni- 22-person police depart-

cal College. MATC records show that Sobczak earned an associate degree in criminal justice in 2017 and completed police academy training in June 2020.

He also made a brief foray when he ran for a seat on the Big Bend Village Board. The Milwaukee Journal Sentinel reported that Sobczak declared himself a candidate Sobczak once lived in in a recall election targetsome voters by suggesting that the village could save money by contracting with an outside fire department.

> Sobczak lost the election after getting about 40 percent of the votes. Village leaders said they have not

Earlier this year, Sobczak applied to join Burlington's

ment. He was hired May 2 as a recruit at a salary of \$28 an hour, or \$55,888 a vear.

After the department trained him - including field training with other officers - he took the oath of office and became a police officer Aug. 17.

Anderson said there was nothing unusual about the 18 calls that Sobczak answered for traffic incidents, a dispute at a retail store, a false alarm for a fire and a reckless driving incident. Whether Sobczak experienced something on the streets that prompted him to quit remains a mystery.

"Nothing from that week stands out to me as unusual, but please understand I was not on the road with him," Anderson said. "It is his perspective that would matter, and I cannot speak for him."



MLS#1761941

- Large living room with hardwood floors, eat-in kitchen with all
- Lower level will be a surprise with the large family room, bar

\$375,000

\$260,000

\$129,900

\$225,000

in the Waukesha County

work.



\$169,000